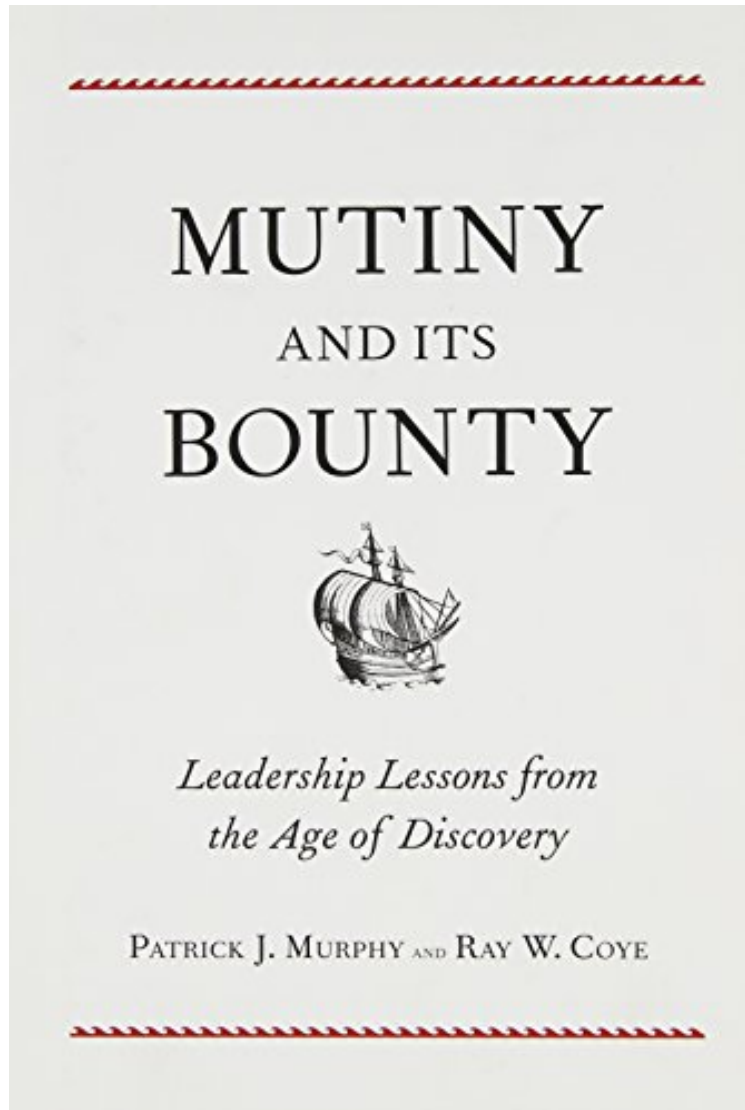


# Mutiny and Its Bounty: Leadership Lessons from the Age of Discovery

*Patrick J. Murphy, Ray W. Coye*  
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#502892 in Books 2013-03-19Original language:EnglishPDF # 1 9.25 x 1.06 x 6.12l, 1.29 #File Name: 0300170289304 pages | File size: 42.Mb

**Patrick J. Murphy, Ray W. Coye : Mutiny and Its Bounty: Leadership Lessons from the Age of Discovery** before purchasing it in order to gage whether or not it would be worth my time, and all praised Mutiny and Its Bounty: Leadership Lessons from the Age of Discovery:

4 of 4 people found the following review helpful. Original, Practical and Fascinating....By Geo12Intrigue, adventure, charismatic leaders and political games between world powers, is a combination more likely to be found in a Bond

film than a book on leadership. Murphy and Coye's historical scholarship offers vivid accounts of historic voyages during the Age of Discovery, while their scholarship in management allows them to offer refreshing new insights about the potential positive impact of mutiny and its role in the modern organization. The richness of the historical accounts and its "no holds barred" approach to understanding the various dynamics at play is where *Mutiny and its Bounty* really stands out as a refreshing addition to the genre. Part I of the book offers real world accounts with in-depth detail allowing the reader to understand the complexity of the relationships and leadership dynamics at play in seafaring ventures, the parallels faced by modern entrepreneurial enterprises and business environments with high uncertainty become immediately apparent. Examining the voyages of Columbus, Magellan, Cabot and Hudson will shed new light on these historically momentous voyages, of interest to the casual reader and history buff alike. Part II focuses on the practical lessons about leadership drawn from the historical accounts and come full circle as Coye discusses his own experience with mutiny on the open seas and contemporary examples of mutiny are examined. Murphy and Coye's expertise in management and modern organizations allow them to offer both practical and original insights on the potential positive force of mutiny and methods to understand its drivers. The conceptualization of trust as a 2 dimensional construct (composed of trust and distrust) is an excellent example of a practical paradigm useful to members at all levels of an organization. Many readers will be able to identify with either the lovable yet incompetent leader or the expert but aloof one. Whether you or an employee under such a leader or a leader with these characteristics, *Mutiny and its Bounty* will offer practical insights on how to improve your current organizational positioning. As a professional in financial markets I am always intrigued by attempts to understand how and why radical changes occur especially in an organizational setting. *Mutiny and its Bounty* offers an excellent framework for understanding leadership and mutiny as two sides of the same coin and a method for recognizing which types of environments set the stage for mutiny. Rarely does a book offer practical guidance beneficial from the c-suite to the front lines, while recognizing the natural limitations of the modern industrial organization. Whether a CEO leading your organization through uncertain times, an entrepreneur guiding your venture into the unknown or an employee seeking to improve your organization from the bottom up, Murphy and Coye have put together a work worthy of your careful attention.

0 of 0 people found the following review helpful. Very good!!!  
By Dikai Chen  
It is in a very good condition with light weight. Every word print in the book is clear. Just what I want!  
1 of 2 people found the following review helpful. Nice Try  
By T. Hestwood  
This is a well-written, well-researched and interesting review of mutinies in the age of sail. However, it falls short as a business book because the lessons of mutinies are very general. For instance, the potential for mutinies is shown to be less if there are shared values, and organizations should, therefore, strive for shared values. Hardly a major revelation. Mutinies at sea are fascinating and can be instructive, but they are most instructive as they relate to the potential for other mutinies.

Violent mutiny was common in seafaring enterprises during the Age of Discovery so common, in fact, that dealing with mutineers was an essential skill for captains and other leaders of the time. Mutinies in today's organizations are much quieter, more social and intellectual, and far less violent, yet the coordinated defiance of authority springs from dissatisfactions very similar to those of long-ago shipboard crews. This highly original book mines seafaring logs and other archives of fifteenth- and sixteenth-century ship captains and discovers instructive lessons for today's leaders facing challenges to their authority as well as for other members of organizations in which mutinous events occur. The book begins by examining mutinies against great explorer captains of the Age of Discovery: Christopher Columbus, Ferdinand Magellan, Sebastian Cabot, and Henry Hudson. The authors then identify lessons that entrepreneurs, leaders, and other members may apply to organizational insurrections today. They find, surprisingly, that mutiny may be a force for good in an organization, paving the way to more collaborative leadership and stronger commitment to shared goals and values.

"This is an original, engaging and really well-written book that examines how leaders can deal with dissent in organizations. Murphy and Coye do fantastic work in exploring how 21st Century organizational mutinies can be the catalyst for organizational change and innovation."  
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